

1st MANPOWER REQUIREMENTS SQUADRON



MISSION

The mission of the 1st Manpower Requirements Squadron was to quantify total force manpower requirements for the Air Force. The squadron also conducted short-notice, high-visibility special manpower studies as directed.

LINEAGE¹

Air Force Personnel Management Engineering Team constituted, 2 Apr 1976

Activated, 5 Apr 1976

Redesignated Air Force Manpower and Personnel Management Engineering Team, 1 Mar 1979

Redesignated Air Force Mission Support Management Engineering Team, 16 May 1993

Inactivated, 29 Apr 1994

Air Force Manpower Requirements Determination Squadron constituted, 27 Sep 2001

Activated, 2 Nov 2001

Air Force Mission Support Management Engineering Team and Air Force Manpower Requirements Determination Squadron consolidated, 1 Nov 2004

Consolidated unit redesignated 1st Manpower Requirements Squadron, 1 Dec 2004

Inactivated, 9 Jan 2020

STATIONS

¹ Air Force Historical Research Agency. U.S. Air Force. Maxwell AFB, AL.

Randolph AFB, Texas, 5 Apr 1976-29 Apr 1994
Randolph AFB, Texas, 2 Nov 2001

ASSIGNMENTS

Air Force Management Engineering Agency, 2 Apr 1976-29 Apr 1994
Air Force Manpower and Innovation Agency (later, Air Force Manpower Agency), 2 Nov 2001
Air Force Personnel Center, 1 Jun 2012
Air Force Manpower Agency, 1 Jun 2015

COMMANDERS

HONORS

Service Streamers

Campaign Streamers

Armed Forces Expeditionary Streamers

Decorations

Air Force Outstanding Unit Awards
1 Oct 1978-30 Sep 1980
1 Oct 1982-30 Sep 1984

Air Force Organizational Excellence Awards

1 Oct 1987-30 Sep 1989
1 Oct 1990-30 Sep 1992
1 Sep 2005-31 Dec 2006
1 Jan 2013-31 Dec 2014

EMBLEM

Approved, 10 Dec 2001

MOTTO

OPERATIONS²

Members past and present watched as the 1st Manpower Requirements Squadron's guidon was furled and stored away at Joint Base San Antonio-Randolph during an inactivation ceremony Jan. 9. Although the squadron is inactivated, it leaves behind a proud history. The mission of the 1st MRS was to assess and validate manpower requirements and identify process and organizational efficiencies for the United States Air Force. The 1st MRS was constituted April 2, 1976, as the Air

² Air Force News. Air Force Public Affairs Agency.

Force Personnel Management Engineering Team and redesignated as the 1st Manpower Requirements Squadron Dec. 1, 2004.

It is now becoming a division under the Manpower Management Operations Directorate in the Air Force Manpower Analysis Agency. The final organizational structure will consolidate Air Force management engineering under one directorate and AFMAA operating locations, which support different major commands providing a direct management engineering and process improvement support for unique MAJCOM requirements. It also becomes the single focal point for all AFMAA manpower operations, allowing for better standardization of processes and guidance, as well as providing a holistic approach to manpower operations.

Through its existence, the squadron earned two Air Force Outstanding Unit awards and four Air Force organizational excellence awards. Officiating over the ceremony was Col. Heidi A. Paulson, AFMAA commander. Lt. Col. Jessica Corea, 1st MRS commander, addressed her squadron one last time. The men and women of the 1st MRS rendered a final salute to Lt. Col. Corea. It is military custom to furl and encase the flag upon the completion of the organization's mission. This ceremony represents the end of this organization's mission and serves as a final symbol of closure of members past and present who were part of this organization. By order of the Secretary of the Air Force, effective Jan. 9, 2020, the 1st Manpower Requirements Squadron, is hereby inactivated.